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RCW20292

CERTIFICATION NUMBER

03/14/21

EXPIRATION DATE

Certifies that:

**Glemco, Inc.**

has successfully met the requirements of the NWBOC national certification program for certification as a woman-owned and woman-controlled business.

The identified business has qualified as an eligible Woman Business Enterprise (WBE) as set forth in NWBOC standards and procedures.

**PHYLLIS HILL SLATER**  
Board Chair, NWBOC

332710, 332721

NAICS Code(s)

03/15/20

Date

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TAMPERING OR ALTERING THIS CERTIFICATE IS, IN THE DISCRETION OF NWBOC, GROUNDS FOR TERMINATION OF CERTIFICATION.